



WORK HEALTH & SAFETY POLICY

Commitment:

Marine and Industrial Marketing Pty Ltd is committed to providing a safe and healthy workplace for all of our workers. Marine and Industrial Marketing further recognises its responsibilities to provide a safe and healthy work environment for contractors, clients, visitors, and the public.

Scope:

This policy covers all activities and persons working within any premises of Marine and Industrial Marketing.

Objective:

The objective of this policy is to ensure all workers can work in a safe environment which encourages their contribution in continuously improving work health and safety within the Marine and Industrial Marketing business.

Policy:

Marine and Industrial Marketing provides, maintains and promotes a safe work environment and safety management system that is characterised by:

- a systematic approach to identifying, assessing and controlling health and safety hazards and risks through the development and implementation of suitable procedures;
- ensuring as far as practicable all operations conducted by workers and contractors are in accordance with relevant legislation and regulatory requirements and relevant industry standards;
- effective management demonstrated by commitment and direct involvement at all levels of the company;
- effective two-way communication as an integral part of every job;
- the provision of appropriate facilities, equipment, education, training and supervision for workers and contractors to ensure healthy and safe working conditions and methods.

Responsibilities:

Creating a safe work environment and care for the environment is the responsibility of all Marine & Industrial Marketing workers.

To achieve the stated policy objective, the commitment and contribution of each and every worker is required through:

- taking responsibility for the health and safety of themselves and their fellow workmates;
- not compromising personal health and safety in the mistaken belief that other requirements are more important;
- considering health and safety as an integral part of their work.

Marine and Industrial Marketing Management are required to:

- facilitate continuous improvement through periodic review of objectives and performance measures, systems, practices and procedures to ensure their continued effectiveness and relevance.

David Huybers

Managing Director
